

Ethno-cultural and Diversity Advisory Committee 2018 Work Plan

Action		Timing	Budget
1	Provide input to the Mayor and Members of Council on the elimination of barriers for the diverse population of our community.		
1.1	Provision of Diversity Calendar and resource to each Department.	Q1	\$500
*1.2	Host an information and training session with Council and the Committee members.	Q2	\$250
2	Foster a greater understanding of ethno-cultural and diversity issues and matters through community partnerships.		
2.1	Committee participation with interactive activities at community and school cultural and diversity events and Town of Whitby events.	Q1 - Q4	\$1,000
*2.2	Cultural events as part of Culture in the Square series.	Q2	\$1,500
2.3	Delivery of school cultural program in two schools.	Q1 - Q4	\$2,000
3	Take the necessary steps to involve diverse groups in the activities of the Committee.		
3.1	Invite members of community cultural and diversity groups to share at EDAC meetings in order to involve diverse groups in the future initiatives of the committee. Follow up with groups as required.	Q1 - Q2	\$0
*3.2	Reach out to newcomers in the community to provide EDAC with feedback on how the Committee can assist them to meet their needs and make connections in the community.	Q3 - Q4	\$500
*3.3	Meeting with Seniors Committee of Council to discuss collaborative opportunities.	Q1 - Q2	\$0
4	Provide input to staff in the development of policies to promote awareness of ethno-cultural relations and diversity matters.		
4.1	Provide input into the development of policies, as required, related to ethno-cultural and diversity matters.	Q1 - Q4	\$0
*4.2	Provide diversity training for Town of Whitby employees.	Q2	\$3,000
5	Provide input in the development of a public engagement strategy for the residents of Whitby for the purpose of ensuring discussion and public feedback on current ethno-cultural and diversity issues.		
5.1	Host a newcomer bus tour for new residents.	Q3	\$750
*5.2	Host two programs on diversity topics.	Q2 - Q4	\$500
6	Provide consultation, research and report findings and make recommendations as necessary on matters of diversity, inclusivity and equity within the Town of Whitby.		
*6.1	Provide input into the development of the Town of Whitby's Cultural Plan.	Q1 - Q4	\$0
Total			\$10,000
* Indicates a new initiative for 2018			